

**International
Brotherhood of
Teamsters**

Denis J. Taylor, Director
Package Division
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Memo

To: All UPS Freight Local Unions
From: Kris Taylor, UPS Freight Coordinator, Package Division
Date: March 30, 2020
Re: Lay-Offs

This is to inform you that UPS Freight has agreed to the following in regards to the lay-offs. This is non-precedent setting and there will not be a Memorandum of Understanding however it has been agreed to in principal.

a. The Bargaining Unit will be able to use one (1) full week of vacation to maintain benefits for a week or if they have additional full weeks of vacation to continue benefits.

b. If the Bargaining Unit members have no vacation, they will be able to use their allotted discretionary days (1 to 4 days) but must use all they have.

c. Bargaining Unit members who have both vacations and discretionary days will be able to use both back to back weeks. Vacation one (1) week (or multiple) and discretionary days (allotted) the following week.

Thank you.

KLT:ln