



TEAMSTERS TRUCK DRIVERS UNION LOCAL 407

Affiliated with the International Brotherhood of Teamsters



Paul Wojnar
Secretary Treasurer

Dennis Roberts
President

Michael Hienton
Vice President

October 21, 2021

RE: Proposed Contract

TO: All Members Employed at Cleveland Metropolitan School District.

On Wednesday, October 20, 2021 a ratification meeting was held and a vote conducted on the proposed agreement with CMSD. The proposed agreement did not pass, and Local 407 has contacted CMSD to negotiate further. The resumed negotiations will not reopen everything that already has been tentatively agreed to over multiple bargaining sessions but will focus only on what the members consider to be the most important subjects.

So that the Union officers, our attorney and your bargaining committee can prepare to go back to the bargaining table, we need to know specifically what the members as a group want us to focus on. Therefore, in the space provided below please list the top two reasons you feel the contract was rejected, or the top two issues you want to see improved or changed from the proposal presented on the 20th.

1. _____

2. _____

Local 407 wants to schedule a meeting to discuss and possibly vote the results of resumed negotiations, at a time when the greatest number of members can be present. Therefore, please list below one or two days of the week and times that you prefer for attending a meeting (e.g., Monday evening, any weekday at 6 p.m., Sunday afternoon at 3, etc.).

1. _____

2. _____

Please give the completed list to your union steward or a member of the negotiating committee no later than Wednesday, November 4, 2021. Thank you for your cooperation in this matter.

Sincerely,

Dennis Roberts
President

Mark Bresky
Recording Secretary

Mark Bresky
Recording Secretary

James Kilbane
Trustee

Kenneth Kuzda
Trustee

Joseph LaGruth
Trustee