

TEAMSTERS

DHL National Negotiating Committee



MEMORANDUM

TO: DHL Express Local Unions Covered by the National Agreement

FROM: William Hamilton, Co-Chair
Teamsters DHL National Negotiating Committee

DATE: February 25, 2022

RE: **DHL Bargaining Update**

The Teamsters DHL National Negotiating Committee met this week with DHL Express to continue negotiations for a new national agreement to succeed the agreement set to expire on March 31, 2022. Although some progress was made on national issues, significant issues remain unresolved. For example, the Union's proposal to prohibit inward facing vehicle cab cameras/recorders, audio monitoring or listening devices, body sensors or other personal monitoring technology remains open. Likewise, the Union's proposal to eliminate "real-time" tracking of route drivers by customers and third-parties is still unresolved. The parties have not yet begun negotiations concerning the core economic terms for a new agreement. In short, major national issues still need to be addressed and resolved.

Tentative agreements were reached concerning some national language issues including: the addition of Dr. Martin Luther King, Jr. day as a paid holiday; an increase to the shoe allowance; improvements to CDL training; enhancements to bereavement leave and the addition of bereavement leave for part-time employees; increased benefits for deployed military personnel; increased holiday pay for part-timers from four hours to five hours; new protections in the event routes are cut; and enhancement of the COVID-19 policy that provides additional paid sick leave for COVID purposes. TDHLNNC is also coordinating Gateway negotiations with the involved Local Unions.

Supplemental and Local Rider committees should continue to schedule bargaining and seek to resolve their issues. It is appropriate for the Supplemental and Local Committees to seek additional paid leave (i.e. sick leave, holidays, vacation, and personal days) in addition to any other items.

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Please keep your members advised of the status of the contract. If you have any questions please contact your Teamster Regional Coordinator.

WH/ae

cc: Regional Coordinators