

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

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General President

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MEMORANDUM

TO: ALL YELLOW LOCAL UNIONS

FROM: John A. Murphy, National Freight Director

DATE: February 14, 2023

RE: **Yellow – Proposed Change of Operations**

As you are aware, Yellow has recently submitted a revised proposed change of operations involving the Central, Eastern, and Southern Regions. Yellow previously withdrew a prior draft of its proposed change of operations.

The revised proposed change of operations continues to be massive in scope and TNFINC does **NOT** endorse or approve the revised change as it is drafted.

To the contrary, Yellow and every other Freight Company should be on notice that TNFINC will object and oppose any change of operations that is written in vague language, erodes contractual standards and practices, and which has the potential to disrupt and upend our members' lives. TNFINC firmly believes that work standards should be maintained, primary lanes should be preserved, traditional road driver classifications should be protected and maintained, and that dock worker jobs should not be sacrificed.

This is a new era in the Freight Division. We will no longer simply go along to get along. Our focus will solely be on protecting the members and improving their work lives. YRC Freight, Holland, and New Penn Teamsters have time and again stepped up to save this Company. The Company needs to respect its workers and not take them for granted.

Each involved Local Union should demand specific information from the Company regarding how the revised proposed change will affect their location, including but not limited to freight flows, volumes, zip code alignments, manning, and applicable work rules.

TEAMSTERS NATIONAL FREIGHT INDUSTRY NEGOTIATING COMMITTEE

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If you are met with resistance or lack of cooperation by the Company, please contact the National Freight Division immediately and we will assist you.

JAM/ae

cc: Danny Avelyn, Assistant Director
Tony Jones, Assistant Director
Regional Freight Coordinators