



TEAMSTERS UNION LOCAL 407 SCHOLARSHIP

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2025-2026 Application Form

For sons and daughters of members of Teamsters Union Local 407

The Teamsters Union Local 407 Scholarship has been established to provide scholarships for dependents of members of Teamsters Union Local 407 who are graduating high school seniors.

Applicants should be planning to attend a Pell-eligible four-year college or university, a two-year community college or a technical or trade school while being enrolled full-time. See inside for details.

To request an application, please contact: E-Mail: info@lu407.com

or mail to

Teamsters Union Local 407
3320 Superior Avenue East
Cleveland, OH 44114-4123
(216) 688-0833

APPLICATION DEADLINE: MAY 6, 2026



Program Description

In 2026, three (3) one-year scholarships (one at \$2,000, one at \$1,500 & one at \$1,000) will be awarded to dependents of members of the Teamsters Union Local 407. Recipients will be selected by an independent agency. Scholarships will be awarded based on the applicant's scholastic record, results of college admittance tests (i.e. ACT or SAT) if taken, community involvement, employment history, personal essay and recommendations from individuals familiar with the applicant. Financial need will not be a consideration.

Who is Eligible

Current high school seniors who are dependents of members are eligible to apply. Members must be in good standing and have been an active member for at least one (1) year.

The Teamsters member must be in good standing the day this application is submitted to Teamsters Union Local 407, and the day awards are announced.

Eligible Institutions

Institutions receiving scholarship awards through this program must be recognized as Pell-eligible. Additionally, the institution must be an accredited degree-granting four-year college, university, two-year community college or technical/ trade school.

How to Apply

Complete the application form and attach all required documents such as a school transcript, letters of recommendation, a personal essay, and SAT or ACT test scores, if taken. **Applications must be received by May 6, 2026:**

Teamsters Union Local 407
3320 Superior Ave. E.
Cleveland, OH 44114

Phone: 216-688-0833
Fax: 216-361-9568
E-Mail: info@lu407.com

Scholarship Qualifications

To qualify for a Teamsters Union Local 407 Scholarship, graduating high school seniors must have maintained a minimum of a 2.5 grade point average (based on a 4.0 scale) during his/her high school or years. Additionally, the applicant must fulfill test score requirements of 21 ACT or 1060 SAT or higher if attending a four-year college/university.

Selection of Recipients

- The Teamsters Union Local 407 Scholarship will be administered by an independent agency.
- To ensure objectivity, the selection of the scholarship recipient will be made by a selection committee from the Law firm of Doll, Jansen and Ford.
- Teamsters Union Local 407 reserves the right to make changes to or discontinue this program at any time.

Scholarship Payment

- The scholarship may be applied to payment of tuition, room, board and other educational expenses such as books, fees, etc.
- The monies will be paid directly to the eligible educational institution by Teamsters Union Local 407 on behalf of the Teamsters Union Local 407 Scholarship Program at the beginning of the academic year.

Obligations of Scholarship Winners

Traditional scholarship winners are required to enroll full-time in a course of study at a four-year accredited college or university, two-year community college or technical/trade school. All institutions must be Pell-eligible. Teamsters Union Local 407 will award three (3) non-renewable scholarships for academic year 2026-2027 (one at \$2,000, one at \$1,500, one at \$1,000). The scholarship payment will be sent at the start of the fall semester.





2025-2026 Teamsters Union Local 407 Scholarship Program Application Form

Personal Data (please type or print)

| | | | |
|---|-------------|--|-----|
| Last Name | First Name | Home Telephone Number | |
| Street Address | City | State | Zip |
| Date of Birth | Sex (M) (F) | | |
| Name of parent member of Teamsters | | Applicants Cell Phone (Mandatory) | |
| Home address of parent (<i>if different from that of the student</i>) | | E-mail (Mandatory) | |

Activities

List all activities you have engaged in during your high school and/or post high school, including out-of-school activities (e.g., Scouting, 4-H, church organizations), in-school activities (e.g., music, theater, publications, student government) and community service.

| Activity | Special Honors or Offices Held | Years of Participation |
|----------|--------------------------------|------------------------|
| | | |
| | | |
| | | |

What recognition have you received for outstanding schoolwork? Include any honors, prizes, and scholarships.

Employment

List your employment/jobs you have held during high school or post high school.

| Company | Type of Work | From Mo/Yr | To Mo/Yr | Hours Per Week |
|---------|--------------|------------|----------|----------------|
| | | | | |

(If you need more space, please attach a separate sheet.)

In what community college, four-year college or technical school do you plan to enroll? (Your choice will not affect your chance of being awarded this scholarship.)

| | Have You Been Accepted |
|---------------------|------------------------|
| First Choice _____ | Yes _____ No _____ |
| Second Choice _____ | Yes _____ No _____ |
| Third Choice _____ | Yes _____ No _____ |

Essay

To assist the selection committee in knowing you better, please attach an essay (maximum 500 words) stating why you feel you should receive a Teamsters Union Local 407 Scholarship. Write about your purpose in going to college, your career objectives, and future goals and how your parent's involvement with the Union has influenced you.





APPLICATION REQUIREMENTS

| CATEGORY | APPLICATION | TRANSCRIPT | ESSAY | SAT OR ACT SCORES | RECOMMENDATIONS * |
|--------------------|-------------|------------|-------|------------------------------|---|
| High School Senior | Yes | Yes | Yes | Yes (for 4-year colleges) | (2 Total) Teacher and one additional (see below) |

***Additional recommendation(s) should be from an individual(s) familiar with your academic achievement, community service activities or job/work performance and work habits. (Not from family members.)**

Certification: I certify that all statements and information contained in this application are true and correct, that I have read and understand the requirements of the Teamsters Union Local 407 Scholarship Program, and that I believe I am eligible to compete for this scholarship.

Signature of Applicant

Date

The following is to be completed by applicant's high school administrator, counselor or principal OR submit your most recent unofficial high school transcript and test scores (ACT and/or SAT).

This to certify that _____ has attended _____

Located in _____ from _____ to _____

And graduated _____ or will graduate month/year _____

Applicant ranks exactly _____ approximately _____ in a class of _____

Cumulative high school grade point average on a **4.0** scale: _____

Results of SAT or ACT college admission tests

A copy of the test results should accompany this form, if available. Otherwise please record applicant's highest test scores below:

| Name of Test | Date Administered | Point Score | Combined or Composite |
|--|-------------------|---------------|-----------------------|
| Scholastic Aptitude Test (SAT) | _____ | V-____ M-____ | _____ |
| American College Testing Program (ACT) | _____ | | _____ |

I attest that the information provided by me is true and accurate, to the best of my knowledge.

Signature of administrator, counselor or principal

Date

Telephone Number of administrator, counselor, or principal

Mail completed application to:
Teamsters' Union Local 407
Teamsters Union Local 407 Scholarship
3320 Superior Ave. E.
Cleveland, OH 44114

